

EVALUATION OF SUPERINTENDENT

The Board of Education and Superintendent Team recognizes that student achievement, District progress and community satisfaction with the schools are all in large part affected by the superintendent's performance. Annually, the Board of Education and the Superintendent will complete the Board of Education/Superintendent Evaluation form, which will be used to develop goals and objectives in accordance with contractual agreement.

The purposes of the evaluation shall be to:

1. Gauge the District's progress toward the goals the Board/Superintendent have identified as priorities.
2. Identify areas of focus by jointly evaluating indicators in each of the eight areas identified on the evaluation instrument.
3. Provide a basis for commending, rewarding and reinforcing good work and correcting or improving areas of weakness in performance.
4. Strengthen the working relationship between the Board and the superintendent.

The evaluation shall focus on the goals established by the Board and the Superintendent for the superintendent, as well as the duties and competencies specified in the superintendent's job description.

The form the Board uses for evaluating the superintendent shall be filed in the District office and available for review by any individual no later than September 30th of each year.

Ref: 8 NYCRR 100.2 (o)(2)(v) (Performance review of superintendent)

Adopted: June 21, 2006

Reaffirmed: February 4, 2009

Adopted (with Major Changes): July 31, 2013