

**SAFETY OF STUDENTS IN CONTACT WITH CONDITIONALLY OR
EMERGENCY CONDITIONALLY APPOINTED EMPLOYEES**

The District is committed to the safety of all children and students in school buildings or on school grounds. The safety of all children and students shall be the responsibility of all District administrators and employees.

The District recognizes that prospective school employees may be appointed after the NYS Education Department has granted clearance for employment, following fingerprinting and the Department's review of the prospective employee's criminal history record, if any. In addition, the Board is aware that, under certain circumstances provided by law, prospective school employees may be appointed on a conditional or emergency conditional basis without the generally required clearance for employment granted by the NYS Education Department.

Therefore, the District maintains additional safeguards for children and students who come in contact with employees holding such conditional or emergency conditional appointments. The District will only make conditional appointments or emergency conditional appointments as permitted by law. All administrators and employees of the District shall take any and all available steps to secure and expedite final clearance for employment in an effort to minimize the duration of conditional appointments and emergency conditional appointments. In addition, District administrators will appropriately determine, on a case by case basis, whether it is necessary to provide additional supervision of conditionally appointed or emergency conditionally appointed individuals.

Cross-ref: 9620, Child Abuse in an Educational Setting

Ref: Education Law §§305(30), 1709, 1804, 1950, 2503, 2854, 3004-b and c
8 NYCRR §§100.2 (hh); Part 87
Executive Law §296(16)

Adopted: June 21, 2006

Reaffirmed: February 3, 2010

Revised: December 4, 2013