



**CORNING-PAINTED POST
AREA SCHOOL DISTRICT**

Students are the center of all we do.

2016-2017

Dignity for All Students Act Building Coordinators

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The C-PP Area School District has adopted policies to support the Dignity for All Students Act which went into effect July 1, 2012. This represents significant change and all parents and students are urged to read the summary below as out-of-school harassment, intimidation and bullying is subject to school discipline.

The Dignity for All Students Act requires school districts to put in place procedures for the creation of school environments free of discrimination and harassment. Any type of harassment on school property and at school functions is prohibited. Harassment is defined as the creating of a hostile environment by conduct or by verbal threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being. It also includes conduct, verbal threats, intimidation or abuse that reasonably cause or would reasonably be expected to cause a student to fear for his or her physical safety.

The Dignity for All Students act prohibits student harassment by school employees or students on school property or at a school function. This prohibition extends to cyberbullying; verbal or written threats through an internet service such as e-mail, chat room, discussion group, instant messaging, or social networking sites on or off school property; and student discrimination by school employees or students based on a person's actual perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, or sex.

Reporting discrimination or harassment. Any person having reasonable cause to suspect that a student has been subjected to discrimination or harassment, who acts reasonably and in good faith in reporting such information or initiates informal or formal proceedings, has immunity from any civil liability that may arise. No school district or employee may take, request or cause retaliatory action against a person who, acting reasonably and in good faith makes a report or initiates informal or formal proceedings.

Requirements of School Districts. The Corning-Painted Post Area School District is committed to creating school environments that are free from discrimination and harassment. A version of the Anti-Bullying and Harassment policy is available at your child's school and online at www.corningareaschools.com (0115-Harassment, Intimidation and Bullying). Trained professionals in each building support programs to discourage discrimination or harassment. Furthermore, guidelines are designed to: Raise the awareness and sensitivity of school employees to potential discrimination or harassment, enable employees to prevent and respond to discrimination or harassment, and support the development of nondiscriminatory instructional and counseling methods. At least one member of each school's staff must be trained to handle human relations in the areas in which discrimination and harassment are prohibited. In Corning-Painted Post, the team consists of the school principal, a social worker or guidance counselor.

If you or anyone you know is knowledgeable of discrimination or harassment, please contact the building principal of your child's school. For further information, please contact the Superintendent, Michael Ginalski; Director of Secondary Education, Michelle Caulfield or Director of Elementary Education, Kerry Hochreiter at 936-3704.