

**The Corning-Painted Post Area School District has adopted policies** to support the Dignity for All Students Act (DASA) which went into effect on July 1, 2012. All parents, guardians, and students are urged to read the summary below as out-of-school harassment, intimidation and bullying is subject to school discipline.

**The Dignity for All Students Act requires school districts** to put procedures in place for the creation of school environments that are free of discrimination and harassment. This includes any type of harassment on school property and at school threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, mental, emotional or physical well-being, or would cause a student to fear for their own safety.

#### **DASA PROHIBITS:**

Student harassment by peers or school employees on school property or at school functions is prohibited. This extends to cyberbullying; verbal or written threats through an internet service such as e-mail, chat room, discussion group, instant messaging, or social networking sites on or off school property; and student discrimination by school employees or students based on a person's race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, or sex.

#### **REPORTING:**

Any person having reasonable cause to suspect that a student has been subjected to discrimination or harassment, and who acts reasonably and in good faith while reporting such information or initiates informal or formal proceedings, has immunity from any civil liability that may arise. No school district or employee may take, request, or cause retaliatory action against a person who, acting reasonably and in good faith, makes a report or initiates informal or formal proceedings.

#### **REQUIREMENTS OF SCHOOL DISTRICTS:**

The Corning-Painted Post Area School District is committed to creating school environments that are free from discrimination and harassment. A version of the Anti-Bullying and Harassment Policy is available at your student's school and online at [www.corningareaschools.com](http://www.corningareaschools.com) (0115-Harassment, Intimidation and Bullying). Trained professionals in each building support programs to discourage discrimination and harassment. Guidelines are designed to raise the awareness and sensitivity of school employees to potential discrimination or harassment, enable employees to prevent and respond to discrimination or harassment and support the development of nondiscriminatory instructional and counseling methods. At least one member of each school's staff must be trained to handle human relations in the areas in which discrimination and harassment are prohibited. In Corning-Painted Post Area School District, the team consists of the school principal, and a social worker or guidance counselor.

If you or anyone you know is knowledgeable of discrimination or harassment, please contact the principal of your child's school.

For more information, contact:

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# BUILDING COORDINATORS



CORNING-PAINTED POST  
AREA SCHOOL DISTRICT

Students are the center of all we do.

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